



<b>Job Title:</b>	Accompanist / Organist		
<b>Description</b>	up to 10 hours a week on average		
<b>Location:</b>	Cross of Christ Lutheran Church		
<b>Compensation:</b>	- \$8,000-\$13,500/year - Two paid Sundays per year (not to be taken during Holy Week or Christmas.)	<b>Position Type:</b>	Salaried/Part-time
<b>Reporting to:</b>	Director of Music Ministry	<b>Last Updated:</b>	October 2, 2023

#### **CROSS OF CHRIST PERSONNEL VISION STATEMENT:**

At Cross of Christ Lutheran Church, we work toward the common goal of a faithful, Christ-centered ministry. As staff members, we model for the congregation what it means to live as followers of Jesus. As such, we commit ourselves to support, trust, and respect one another in honest and gracious working relationships which have their foundation in the love of Christ.

#### **MUSIC MINISTRY VISION**

The vision for music at Cross of Christ is to touch the hearts of our congregation with the spirit of God through meaningful worship music. As Christian music continues to evolve, we want to blend our rich Lutheran music traditions with contemporary music in a way that ignites our spirits.

#### **ROLE AND RESPONSIBILITIES**

- **Weekly Worship**
  - Support a music ministry that is spiritually impactful to all members and guests.
  - Contribute piano/organ music for Sunday morning worship including prelude, postlude, communion and offertory (when needed).
  - Accompaniment of hymns, choir/praise team, special music and other as needed.
  - Attend meetings with the Director of Music Ministry as requested.
  - Communicate special music with the Director of Music Ministry/office staff for timely bulletin deadlines.
  - Expectations are to be present for Christmas, Advent Lent, Holy Week, and Easter. It is anticipated that during these high holy weeks, there will be extra hours needed. Anticipated reduced hours over summer months (June - August)
- **Adult Choir (Soli Dei) accompanist responsibilities:**
  - Accompany weekly rehearsals on Thursdays 7:15 p.m. - 8:15 p.m. (September-May)\*
  - Accompany for any special music on Sundays (September-May)
  - Collaborate with the director/conductor
- **Praise Band responsibilities**
  - Accompany weekly rehearsals on Thursdays 6:00 p.m. - 7:00 p.m.\*
  - Accompany for any special music on Sundays

\*times for rehearsal are subject to change

## Cross of Christ Lutheran Church – Accompanist/Organist

### ▪ Other Responsibilities

- Accompanying special music as planned and requested.
- Responsible for communicating with the Director of Music Ministry at least two weeks before a planned absence to give time for a substitute.
- Perform additional duties as directed by the Director of Music Ministry.
- The Accompanist/organist is expected to dress appropriately for worship and present themselves in behavior conducive to worship leadership.
- First right of refusal is granted for weddings/funerals.
- Job performance review conducted annually by the Director of Music Ministry and a member of the Executive Council.
- 30 days written notice requested in the event of voluntary termination.

### Qualifications:

#### Required Qualifications

- Professional level of piano skills to collaborate and accompany for a wide range of styles.
- A personal faith commitment to Christ.
- Ability and energy around leading a variety of styles of music in worship
- Flexibility and adaptability
- Experience and competency in sightreading, lead sheets, etc.
- Ability to work collaboratively with staff, Director of Music Ministry, and congregation members including being open to feedback and input on music selection.
- Combination of experience or education equivalent to the successful completion of Bachelor's degree in music.
- Abide by policies in the Employee Handbook, including Safe Haven Guidelines
- Failure to pass a fingerprint and background check will result in immediate termination of contract.

#### Preferred Qualifications

- Basic proficiency on organ
- High level of organizational skills
- Experience/Knowledge of liturgical worship and church year cycle.
- Improvisational skills

**Please send resume and letter of interest by December 1 to:**

**Cross of Christ Lutheran Church  
Attn: Pastor Kathleen Armstrong  
12099 Lowell Blvd  
Broomfield, CO 80020  
karmstrong@cross-of-christ.org**