 **Director of Youth and Family Ministry**

Augustana Lutheran Church in Denver is seeking a full-time Director of Youth and Family Ministry.A Bachelor’s degree is required in this position; previous experience in youth and family ministry is preferred. This is a salaried, benefitted position.

Believing that the Holy Spirit creates and nourishes faith in individuals of all ages, the congregation’s vision includes a dynamic Children, Youth, and Family Ministry that deepens Christian faith formation and faith practices from baptism to young adulthood through ministry that occurs in households and in the congregation.

**Desired outcomes**

* Faith formation becomes the responsibility and joy of families and households, regardless of composition
* Children and youth are valued as vitally important to the Body of Christ and are encouraged to develop their own Christian faith
* Families are knowledgeable about and regularly celebrate the promises made at baptism
* The congregation and families mark and honor milestones, recognizing the presence of Christ in the midst of each event (i.e. birth, baptism, first communion, etc.)
* Parents and caregivers are nurtured in their Christian faith through cross-generational worship, learning and friendships, from which all generations can learn from one another

**Major Responsibilities:**

*With Youth in the Congregation—*

* Form relationships with youth of all ages, modeling personal faith, kindness, and understanding
* Articulate a vision for youth ministry at Augustana; design and implement programs that support age-appropriate faith formation
* In collaboration with the pastors, oversee selection of curriculum for the confirmation program (grades 5-8); select curriculum for the high school Sunday morning faith formation (currently called *Breakfast Club*); recruit and help prepare adult leaders for these programs
* Plan and coordinate fun activities and service projects for all youth
* Coordinate and chaperone various summer or weekend events such as Confirmation Camp at Rainbow Trail, mission trips, and national or synodical Youth Gatherings.

*In Homes and Households—*

* In coordination with the Director of Children’s Ministry, equip households to fulfill baptismal promises through participation in the congregation’s faith formation
* Provide resources for households such as Bible studies, liturgical season activities, and parent learning and support groups

*In the Congregation—*

* Work with the staff and congregation so that faith and life milestones for children and youth are recognized and blessed during worship services
* Communicate the importance of children and youth in the life of the congregation
* Coordinate the acolyte program for 10:30 worship, recruiting youth participation and adult assistance
* Encourage young adult (post-college) involvement in young adult Bible study and other ministries in the congregation

*Administrative*

* Maintain a list of youth in grades 5-12; communicate regularly with youth, families, and the congregation
* Plan and execute a program calendar; lead and motivate adult volunteers
* Manage the Children, Youth, and Family Ministry budget and the Youth Ministry Dedicated Fund. Plan appropriate fund raising activities as needed.

**Qualities, Knowledge, and Skills:**

* Demonstrates personal commitment to the Christian faith, can articulate a theology and values that are in harmony with Lutheran Biblical understanding, and speaks and leads from an authentic, growing faith
* Exhibits executive skills such as self-direction, multi-tasking, strategic thinking, and effective organization
* Excellent oral and written communication skills with both youth and adults
* Exhibits other professional behaviors such as sound work ethic, confidentiality, punctuality, and honesty in dealings with people
* Works effectively with youth, committees, congregation members, and as a member of the staff team

**Other Responsibilities:**

* Attend Sunday worship each week and be available in the building on Sundays
* Attend weekly staff meetings, keep predictable office hours, attend monthly meetings of Children, Youth, and Family Committee
* Supervise the part-time Director of Children’s Ministry and nursery employees
* Work closely with the Pastoral Care Team to raise awareness of concerns or needs of children, youth, and families. Provide pastoral care as appropriate
* Collaborate with the Director of Music Ministry in regards to children and youth music ministry (choirs and bells)
* Invite families and staff of the Augustana Early Learning Center to participate in church programs and activities
* Help shape and carry out Augustana’s Strategic Plan and goals related to children’s and youth ministry
* This position is supervised by the Senior Pastor**.** Salary range $44,000-49,000