

**Job Title:** Music Director

**Last Updated:** October 2021

**Description:** The Music Director is responsible for overseeing the music ministry of Epiphany Lutheran Church. As a leader in the congregation, it is important that the Music Director work collaboratively with the pastor, other staff and volunteer teams.

**Location:** Epiphany Lutheran Church, Denver, CO

**Reporting to:** The pastor

**Compensation:** negotiable depending on experience, education, and scope (\$15k - \$20k)

**Position type:** Part time salaried, 8-12 hours/week; more hours may be required during certain times of the church year such as Christmas and Easter

**Epiphany Lutheran Church Mission:**

To lovingly invite all people to the unconditional love of Jesus Christ, to teach and build community among those who respond, and to relieve the suffering of those in need.

**Music Ministry Vision:**

The role of music in the church is to support the centrality of the Word and Sacrament ministry. Church music should be first and foremost dedicated to the glory of God in worship. It should encourage congregational involvement and inspire congregational participation in worship.

**Roles and Responsibilities**

Specific Responsibilities

- Perform all organ and piano music for worship services on Sunday mornings, Wednesday evenings, and choir rehearsals as required
- Collaborate with the pastor and/or small team to select hymns and music selections
- Recruit and coordinate special music volunteers (internal and external)
- Integrate children's music and participation into our worship life as appropriate
- Provide music for all weddings, funerals, and special services with first right of refusal
- Assist in defining future choir format

General Responsibilities

- Engage with the members of Epiphany and help create an atmosphere of excitement and enthusiasm for music in our worship life together.
- Collaborate with the staff to create a positive atmosphere utilizing teamwork and flexibility to achieve desired goals.
- Attend worship team meetings and planning sessions with the pastor, contributing to and supporting group decisions

Administrative Duties

- Provide the schedule of all worship music including liturgy, hymns, preludes and postludes, and special music to be included in the worship bulletins with the pastor's final consent
- Schedule regular maintenance and special repair of piano, organ, other church-owned instruments
- Manage music library
- Maintain copyright compliance
- Participate in budget planning
- Arrange for substitute organist/musician when out on leave

**Qualifications**

Required

- Ability to play piano and organ (lessons as needed)

- Ability to play electric keyboard when worship setting requires
- Ability to play any piece of music (SATB)
- Ability and energy around playing a variety of music styles ranging from traditional to contemporary
- Ability to play with other musicians - choral and instrumental
- Combination of experience and education equivalent to a Bachelor's degree in Music

#### Preferred

- Familiarity with sacred liturgy and hymnody
- Experience leading church-based music programs
- Ability to direct a choir and other musical groups as required and negotiated
- Willingness to be involved in church life
- Master's degree in Music

#### Considered a Bonus

- Experience and competency in choral direction
- Ability to select choir music

#### **Other**

- One week/year of paid vacation
- One week/year of paid sick time