



CHILDREN, YOUTH AND FAMILY DIRECTOR

THE LEADER WE ARE LOOKING FOR...

- **Is incarnational:** embodies the love of Jesus in relationships and interactions with all people
- **Lives missionally:** understands and focuses on equipping/empowering people for mission beyond FAITH
- **Practices gifted leadership:** skillfully empowers and equips people of all ages to do mission/ministry, is a self-starter and team player
- **Develops effective relationships:** with staff, volunteers, and people of all ages
- **Encourages people faith-fully:** walks alongside/encourages people in their faith journey
- **Develops:** empowers people/teams to use gifts/talents in the mission, ministry, & leadership of FAITH and beyond
- **Loves** Jesus, others and having a darn good time doing it!

SUMMARY DESCRIPTION:

This passionate person will lead FAITH in envisioning and living into a comprehensive ministry with children, youth and families, cradle to high school graduation. All work is done with a deep understanding of what it means to live missionally and a love of empowering others of all ages to discover their gifts and use them to further God's love in the world. This person will joyfully see themselves as a connector and empower-er of the FAITH congregation in ministry to and with children, youth, and families – not the doer of it all – but the one who owns the overreaching vision and the one who empowers others. While there is a special emphasis on families with children in preschool-5th grade (our focused vision group) the CYF Director understands the need for quality ministry to and with children/youth/families of all ages.

QUALIFICATIONS:

- Deep, growing faith in Jesus fed by regular spiritual practices and life in a faith community
- Passion for connecting people with one another
- Ability to effectively communicate, both written and verbally, with people of all ages
- Self-directed, innovative thinker, and problem solver
- Energetic dreamer who collaborates, experiments and shares ideas
- Gifted in building, empowering, and equipping teams to do ministry
- Passion and heart for children, youth and their parents as well as skill in building relationships with all ages
- Ability to invite, cultivate relationships, develop and empower people of all ages

- Big picture thinker with the ability to form and implement plans while also managing details and organization
- High emotional intelligence-self awareness and a commitment to healthy boundaries for self and all in interactions with all ages
- Lutheran understanding of theology and willingness to lead within it
- Committed to personal and professional growth
- Flexible
- Previous experience in CYF area and working with multiple staff ministry highly desired.
Worship leadership/musical instrument gifts also a plus!

RESPONSIBILITIES:

- Ownership and accountability for ministry to, with and for children/youth birth through 12th grade and their families/guardians
 - With a special emphasis for the next 5 years on families with children preschool-5th grade
 - Create additional teams for different aspects of the ministries
 - Help people find ways to serve that use their talents and gifts
 - Empower others in their leadership and serving
- Create/Oversee service opportunities and intergenerational relationship building experiences in conjunction with Authentic Connections Coordinator and Pastor.
 - Includes service to FAITH community, Golden community and beyond
 - Having generations serve side-by-side
- Create events which further the vision of FAITH initiatives
 - Along with other Key staff, create events that incorporate the vision of the initiative and moves the vision forward
 - Events from a “first step in” experience through deep commitments
- Create resources/small groups for families in coordination with Authentic Connections Coordinator and Pastor
 - Create groups/train leaders to answer the longing/needs of families in target group & South Table Mountain Preschool
 - Discover resources/support for parents, make available through teaching, writing, events, etc.
- Worship Involvement
 - Along with pastor and other worship leadership, help dream and create ways for children/youth/families to participate in and help lead worship
 - Help identify gifts in music, sound, production, greeting, etc in people and get them connected with the right people so they can be part of worship in meaningful ways
 - Oversee children’s play area in worship center
 - Responsible for children’s worship resources shelves – keeping stocked and clean
 - Along with pastor create and execute Children’s led Christmas Eve Worship

- Kids Camp
 - Key leader and oversight of FAITH's Kids Camp each July (which has approx. 300 kids and 150 volunteers each summer)
 - Recruit, train and equip all leaders needed
 - Create task teams as needed
 - Oversee registration details
 - Communicate and include Together Church of Golden churches who participate with us
- Rainbow Trail Lutheran Camp
 - Serve as liaison between RTLC and FAITH congregation
 - Promote RTLC with children/youth/families
 - Attend weeks of camp with FAITH children/youth/families
- General Ministry Oversight Duties
 - Keep database up to date with contact information
 - Communicate well with families, youth, parents and whole congregation
 - Details about happenings
 - Sign-ups, registrations, etc
 - Use Teams, e-news, bulletins, announcements, social media and all other forms of communication tools to keep families and congregation abreast of what's happening in your areas
 - Fundraising
 - Keep track of all youth accounts from fundraising
 - In charge of dispersing funds from youth accounts
 - Create opportunities throughout the year for youth to raise funds for things like youth group activities, camp and Bolivia trips
 - Yearly background checks of all volunteers
 - Attend staff meetings
 - Be available for weekends and evenings as needed

Reports to: Lead Pastor

Time: 40 hours/week

Salary: approximately \$50-52,000 depending on experience

(don't decide based on these figures – we can talk if you're the right person!)

Contact Information

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