### Name: Debra Jimenez

Lay/Rostered: Pastor

Nominated for: Synod Council

Category if Applicable: Lay or Rostered Utah Conference

Occupation: Pastor

Conference: Utah

Home Congregation: Ascension, Ogden, UT

Member how long: I've been serving as Pastor at Ascension since December 2020

List three current or past congregational or synodical service activities. List the activity and dates started and ended:

#### Activity 1:

Serving on the RMS Council from 2021 to the present

#### Activity 2:

Pastor at Ascension Lutheran Church Ogden, UT December 2020 to present

#### Activity 3:

3E Grants Board Member February 2018 to the present

# Briefly describe your sense of God's call into mission and service in the Synod through this office:

Serving on Synod Council was not on my radar. I was invited to complete a partial term and it has been a time of growth, learning, and connection. This Synod doesn't claim to be perfect, but diligently works to embody Christ's command to love one another; to step outside of our comfortable boxes and be changed. It is a privilege to serve and support the work of the Rocky Mountain Synod.

## Describe your skills and experiences that would be an asset to this office:

Most of my professional life was spent working in Human Resources both in the for profit and non-profit world. In that role, I developed strong organizational skills, training skills, developed performance appraisals and job descriptions. I conducted investigations, counseled employees, and partnered with staff to build strong work groups. I created Affirmative Action Plans, ensured EEO Compliance, created safety programs and environmental compliance programs.

