



Joy Lutheran Church

Growing in God's Love

Joy Lutheran Church Job Description-Principal Pianist/Organist

Job Title: Principal Pianist/Organist

Reports To: Senior Pastor

FLSA: Part-Time Non-Exempt Hourly

Approved by Council:

Summary: Responsible for providing excellent musical leadership for all Sunday traditional worship services at Joy Lutheran Church. Responsible for accompanying the Voices of Joy Choir for all rehearsals and musical offerings in worship.

Duties and Responsibilities:

1. Plays for Sunday 8am & 10:30am traditional worship services on the first and third Sundays of the month from September through May.
2. Plays for Sunday 9:30am traditional worship services on the first and third Sundays of the month from Memorial Day Weekend through Labor Day Weekend.
3. Plays for all other traditional worship services as specified by the Director of Music Ministry, including Thanksgiving Eve, Midweek Advent worship, Christmas Eve, Ash Wednesday, Midweek Lent worship, Maundy Thursday, Good Friday, and Easter.
4. For each Traditional worship service:
 - a. Prepares and plays a Prelude, Offertory, and Postlude.
 - b. Plays all liturgy to accompany congregational singing.
 - c. Plays all hymns to accompany congregational singing.
 - d. Prepares and plays quiet, meditative music underneath the Prayers of the Church and Holy Communion.
 - e. Plays any other music as specified by the Director of Music Ministry.
5. Plays for weekly rehearsals of the Voices of Joy Choir on Sundays from 9:15-10:15am.
6. Accompanies the Voices of Joy Choir in worship.
7. Accompanies the Voices of Joy Choir in rehearsal and performance of major choral works.
8. Works closely with the Director of Music Ministry in all aspects of this position.
9. Supports the mission and vision of Joy Lutheran Church (JLC), the Rocky Mountain Synod (RMS), and the Evangelical Lutheran Church in America (ELCA).
10. Performs other duties as required by management.

Qualifications:

The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:

Bachelor's degree (B.A./B.S.) from accredited college or university; or two to four years related experience and/or training; or equivalent combination of education and experience.

Specialized Training:

- Advanced piano skills
- Excellent accompanying skills
- Excellent sight-reading skills
- Skill in transposing hymns
- Demonstrated knowledge of varied styles of liturgical repertoire
- Commitment to the music and ministry of Joy Lutheran Church

Knowledge, Skills and Other Abilities:

- Must be flexible and adaptable to change
- Must be able to work well with a variety of personalities
- Organ skills a plus
- Knowledge of Lutheran hymns and liturgy a plus

Language Ability:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

Math Ability:

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

Reasoning Ability:

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

Computer Skills:

To perform this job successfully, an individual should have knowledge of word processing software, spreadsheet software, and internet software.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand, walk, sit, use hands, reach with hands and arms, climb or balance, and talk or hear.

Acceptance Statement for Accompanist Job Description:

I have read and understand and accept the job description including the qualifications and the requirements of the described position. If I am chosen for this position, I certify that I can and will perform the duties and all responsibilities required for this position. I understand that Colorado is an at-will state which means that I may resign at any time and may be discharged at any time with or without cause.

Printed Name: _____ **Date:** _____

Signature: _____