

Job Title:	Praise Band Leader		
Description	The Praise Band Leader will have the responsibility to manage and oversee the Praise Band and the modern worship music at Cross of Christ. To further the music programs within the church, it is our desire that this person be actively involved in the worship life of the congregation.		
Location:	Cross of Christ Lutheran Church		
Salary/Wage:	\$21 - \$24 / hour <ul style="list-style-type: none"> • Vacation: 2 weeks paid vacation including 2 Sundays per year (<i>not taken during Holy Week or Christmas</i>) • Sabbath Day: One paid Sabbath Day per month (<i>Not to be used on a Sunday or rehearsal day, not accumulated</i>) 	Position Type:	Hourly Part Time, up to 10 hours per week on average <ul style="list-style-type: none"> • It is anticipated that during high holy weeks (Holy Week and Christmas) there will be extra hours needed
Reporting to:	Director of Music Ministry and Lead Pastor	Last Updated:	August 12, 2025

CROSS OF CHRIST PERSONNEL VISION STATEMENT:

At Cross of Christ Lutheran Church, we work toward the common goal of a faithful, Christ-centered ministry. As staff members, we model for the congregation what it means to live as followers of Jesus. As such, we commit ourselves to support, trust, and respect one another in honest and gracious working relationships which have their foundation in the love of Christ.

Cross of Christ currently has three separate music positions open (Director of Music Ministry, Praise Band Leader, and Accompanist/Organist). If you feel qualified, please apply for one or more of these positions.

We invite and encourage applicants who are not able to fill all of the responsibilities listed below to still apply.

MUSIC MINISTRY VISION

The vision for music at Cross of Christ is to touch the hearts of our congregation with the spirit of God through meaningful worship music. As Christian music continues to evolve, we want to blend our rich Lutheran music traditions with contemporary music in a way that ignites our spirits.

ROLE AND RESPONSIBILITIES

- **Worship Planning responsibilities:**
 - Support a music ministry that is spiritually impactful to all members and guests
 - Participate in the planning of worship and other musical activities in the congregation
 - Participate in weekly worship planning meetings with pastoral staff and Director of Music Ministry
 - Participate in staff meetings when necessary
 - Communicate the worship plan with the accompanist, A/V ministers, and the church office in a timely manner
- **Praise Band (Proclaim) duties and responsibilities**
 - Participate as a lead member in the band.
 - Select and conduct worship music for the band with weekly rehearsals
 - Prepare and schedule the band to sing most Sundays throughout the year.
 - Purchase and set up Multitracks with the band to enhance worship
 - Recruit, train, encourage and support the instrumental and vocal musicians from all age groups within the congregation.

Cross of Christ Lutheran Church – Praise Band Leader

- **Other Responsibilities**

- Meet regularly with the Director of Music Ministry and Lead Pastor
- Provide for proper care of instruments and equipment
- Maintain Contemporary Music library organization
- Develop a roster of substitute musicians / accompanist in the event of absence
- Dress appropriately for worship and present themselves in behavior conducive to worship leadership
- Perform additional duties as directed by the Lead Pastor.

WORSHIP SERVICES AT WHICH THE PRAISE BAND LEADER IS EXPECTED TO PARTICIPATE

- Sunday morning worship
- Ash Wednesday Services
- Holy Week services (Maundy Thursday and Good Friday)
- Multiple services on Easter Sunday and Christmas Eve
- Other special congregational events in which the Praise Leader is requested to participate.

Job performance review conducted annually by supervising Pastor and a member of Executive Council.

30 days written notice requested in the event of voluntary termination.

Qualifications:

Required Qualifications

- A personal faith commitment to Christ.
- High level of organizational skills
- Experience and competency in being a lead singer and playing a musical instrument to participate in the band.
- Knowledge of liturgical worship and the church year cycle
- Flexibility and adaptability
- Experience and competency in leading a band
- Ability to work collaboratively with staff, accompanist, and congregation members including being open to feedback and input on music selection.
- Combination of experience or education equivalent to the successful completion of Bachelor's degree in music.
- Computer literacy in Google suites and Planning Center
- Ability to plan and execute a program calendar
- Ability to focus on multiple deliverables and deadlines at once
- Abide by policies in the Employee Handbook, including Safe Haven Guidelines
- Pass a fingerprint and background check

Preferred Qualifications

- Strong verbal and written skills as well as good interpersonal communication
- Arranging skills especially for instrumentalist
- Knowledge of AV tech systems (sound, video, projection) and associated software, i.e. ProPresenter. Multitracks

Please send resume and letter of interest by September 5 to:

**Cross of Christ Lutheran Church
Attn: Pastor Kathleen Armstrong
12099 Lowell Blvd
Broomfield, CO 80020
karmstrong@cross-of-christ.org**