

**Rocky Mountain Synod  
Calendar Year 2022 - PROPOSED BUDGET**

Strategic Initiatives	Ministry Area	Account Summary	Budget Revenue Source	Budget Expenses
<b>EXPENSE</b>			<b>GRAND TOTAL</b>	<b>\$ 4,360,720</b>
<b>Collaboration</b>				<b>\$ 547,792</b>
<b>Advocacy &amp; Public Church</b>				<b>\$ 249,513</b>
<b>Advocacy - Colorado</b>				<b>\$ 100,291</b>
		Compensation		\$ 87,423
		Conferences - Assembly		\$ 700
		Conferences - Other		\$ 3,000
		Professional Development		\$ 440
		Professional Dues		\$ 40
		Program Support		\$ 8,688
<b>Advocacy - New Mexico</b>				<b>\$ 106,172</b>
		Compensation		\$ 93,031
		Conferences - Assembly		\$ 1,700
		Conferences - Theological		\$ 800
		Professional Dues		\$ 52
		Program Support		\$ 10,589
<b>Advocacy - Utah</b>				<b>\$ 12,000</b>
		Organization Assistance		\$ 12,000
<b>CO Immigration Rights Coalition</b>				<b>\$ 1,000</b>
		Organization Assistance		\$ 1,000
<b>Hunger Network</b>				<b>\$ 6,300</b>
		Compensation		\$ 2,400
		Conferences		\$ 700
		Conferences - Assembly		\$ 1,700
		Conferences - Other		\$ 1,500
<b>Lutheran Family Services</b>				<b>\$ 9,000</b>
		Organization Assistance		\$ 9,000
<b>Servant Corp - Border</b>				<b>\$ 9,750</b>
		Organization Assistance		\$ 9,750
<b>Servant Corp - Urban</b>				<b>\$ 5,000</b>
		Organization Assistance		\$ 5,000
<b>Diversity Equity Inclusion</b>				<b>\$ 17,500</b>
<b>DEI</b>				<b>\$ 17,500</b>
		Compensation		\$ 7,500
		Program Support		\$ 10,000
<b>Lutheran Center</b>				<b>\$ 280,780</b>
<b>LC</b>				<b>\$ 280,780</b>
		Compensation		\$ 62,724
		Repairs & Renovation		\$ 125,000
		Contracted Services		\$ 18,260
		Building Maintenance		\$ 2,600
		Insurance		\$ 20,040
		Mortgage		\$ 43,656
		Utilities		\$ 8,500

**Rocky Mountain Synod  
Calendar Year 2022 - PROPOSED BUDGET**

Strategic Initiatives	Ministry Area	Account Summary	Budget Revenue Source	Budget Expenses
<b>Generosity</b>				<b>\$ 738,461</b>
	<b>Development</b>			<b>\$ 99,914</b>
	<b>Development</b>			<b>\$ 81,914</b>
		Compensation		\$ 62,724
		Conferences - Assembly		\$ 700
		Program Support		\$ 18,490
	<b>RMS Campaign Administration</b>			<b>\$ 18,000</b>
		Compensation		\$ 18,000
<b>Equip, Educate, Enact</b>				<b>\$ 638,548</b>
	<b>3E, Lilly</b>			<b>\$ 638,548</b>
		Compensation		\$ 118,292
		Conferences - Assembly		\$ 700
		Conferences - Theological		\$ 400
		Rostered Assistance		\$ 124,667
		Rostered & Congregation Assistance		\$ 394,489
<b>Identity</b>				<b>\$ 2,397,408</b>
	<b>Campus Ministry</b>			<b>\$ 245,676</b>
	<b>Campus Ministry</b>			<b>\$ 11,100</b>
		Compensation		\$ 10,000
		Conferences - Assembly		\$ 700
		Conferences - Theological		\$ 400
	<b>Campus Ministry - Colorado</b>			<b>\$ 163,682</b>
		Campus Ministry Assistance		\$ 163,682
	<b>Campus Ministry - New Mexico</b>			<b>\$ 56,894</b>
		Campus Ministry Assistance		\$ 56,894
	<b>Campus Ministry - Utah</b>			<b>\$ 7,000</b>
		Campus Ministry Assistance		\$ 7,000
	<b>Campus Ministry - Wyoming</b>			<b>\$ 7,000</b>
		Campus Ministry Assistance		\$ 7,000
<b>Events</b>				<b>\$ 255,161</b>
	<b>Events</b>			<b>\$ 255,161</b>
		Administrative Tools		\$ 1,250
		Compensation		\$ 46,971
		Conferences - Assembly		\$ 700
		Professional Development		\$ 2,240
		Program Support		\$ 3,500
		Program Support - Assembly		\$ 143,000
		Program Support - Theological		\$ 57,500
<b>Faith Formation</b>				<b>\$ 22,440</b>
	<b>Youth</b>			<b>\$ 22,440</b>
		Compensation		\$ 10,000
		Program Support		\$ 11,440
		Youth Council		\$ 1,000

**Rocky Mountain Synod  
Calendar Year 2022 - PROPOSED BUDGET**

Strategic Initiatives	Ministry Area	Account Summary	Budget Revenue Source	Budget Expenses
				<b>\$ 555,831</b>
	<b>Office of the Bishop</b>			
	<b>OoB Staff</b>			<b>\$ 483,157</b>
		Compensation		\$ 432,407
		Conferences - Assembly		\$ 4,900
		Conferences - Theological		\$ 800
		Professional Development		\$ 4,000
		Program Support		\$ 31,320
		Bishops Meetings		\$ 3,730
		Insurance - WrkCmp		\$ 6,000
	<b>OoB Administrative</b>			<b>\$ 72,674</b>
		Administrative Tools		\$ 42,726
		Region II Support		\$ 2,500
		Contracted Services		\$ 8,928
		Professional Services		\$ 18,520
				<b>\$ 208,000</b>
	<b>Outdoor Ministry</b>			
	<b>Messiah Mountain</b>			<b>\$ 169,500</b>
		Repairs & Renovation		\$ 150,000
		Building Maintenance		\$ 19,500
	<b>Rainbow Trail</b>			<b>\$ 19,250</b>
		Camp Assistance		\$ 19,250
	<b>Sky Ranch</b>			<b>\$ 19,250</b>
		Camp Assistance		\$ 19,250
				<b>\$ 1,110,300</b>
	<b>Mission Support</b>			
	<b>Mission Support</b>			<b>\$ 1,045,000</b>
		ELCA Support 47.5%		\$ 1,045,000
	<b>Global Mission</b>			<b>\$ 65,300</b>
		Council of Churches Assistance		\$ 4,000
		Seminary Assistance		\$ 61,300
				<b>\$ 280,778</b>
<b>Innovation</b>				
	<b>Evangelical Mission</b>			<b>\$ 280,778</b>
	<b>Evangelical Mission</b>			<b>\$ 189,678</b>
		Administrative Tools		\$ 348
		Compensation		\$ 37,690
		Conferences - Assembly		\$ 700
		Conferences - Other		\$ 1,294
		Conferences - Theological		\$ 400
		Congregation Assistance		\$ 137,000
		Professional Dues		\$ 245
		Program Support		\$ 12,000
	<b>Multi-Cultural Mission</b>			<b>\$ 91,100</b>
		Conferences - Assembly		\$ 700
		Conferences - Theological		\$ 400
		Compensation Share		\$ 90,000

**Rocky Mountain Synod  
Calendar Year 2022 - PROPOSED BUDGET**

Strategic Initiatives	Ministry Area	Account Summary	Budget Revenue Source	Budget Expenses
<b>Leadership</b>				<b>\$ 396,281</b>
	<b>Excellence in Leadership</b>			<b>\$ 133,412</b>
	<b>EIL</b>			<b>\$ 133,412</b>
		Administrative Tools		\$ 5,150
		Compensation		\$ 93,684
		Conferences - Assembly		\$ 700
		Conferences - Theological		\$ 400
		Professional Development		\$ 618
		Program Support		\$ 22,560
		Retreat		\$ 10,300
	<b>Synod Council</b>			<b>\$ 31,898</b>
	<b>Council</b>			<b>\$ 31,898</b>
		Conferences - Assembly		\$ 16,349
		Professional Development		\$ 1,000
		Administrative		\$ 2,000
		Council Meetings		\$ 12,549
	<b>Transition</b>			<b>\$ 88,332</b>
	<b>Transition</b>			<b>\$ 88,332</b>
		Compensation		\$ 78,642
		Conferences - Assembly		\$ 2,100
		Conferences - Theological		\$ 1,800
		Program Support		\$ 5,790
	<b>Candidacy/First Call</b>			<b>\$ 142,639</b>
	<b>Candidacy</b>			<b>\$ 137,739</b>
		Compensation		\$ 84,139
		Conferences - Assembly		\$ 1,970
		Conferences - Theological		\$ 400
		Program Support		\$ 16,430
		Relocation		\$ 10,000
		Seminary Scholarships		\$ 12,000
		Committee Meetings		\$ 12,800
	<b>First Call</b>			<b>\$ 4,900</b>
		Region II Support		\$ 1,500
		Retreat		\$ 3,400

**Rocky Mountain Synod  
Calendar Year 2022 - PROPOSED BUDGET**

Strategic Initiatives	Ministry Area	Account Summary	Budget Revenue Source	Budget Expenses
<b>REVENUE</b>		<b>GRAND TOTAL</b>	<b>\$ 4,360,720</b>	
<b>Collaboration</b>			<b>\$ 245,400</b>	
	<b>Advocacy &amp; Public Church</b>		<b>\$ 83,900</b>	
	<b>Advocacy - Colorado</b>		<b>\$ 42,400</b>	
		ELCA - Support	\$ 40,000	
		Program Support	\$ 2,400	
	<b>Advocacy - New Mexico</b>		<b>\$ 40,000</b>	
		ELCA - Support	\$ 40,000	
	<b>Hunger Network</b>		<b>\$ 1,500</b>	
		ELCA - Support	\$ 1,500	
	<b>Diversity Equity Inclusion</b>		<b>\$ 10,000</b>	
	<b>DEI</b>		<b>\$ 10,000</b>	
		RMS Campaign	\$ 10,000	
	<b>Lutheran Center</b>		<b>\$ 151,500</b>	
	<b>Utilities</b>		<b>\$ 11,500</b>	
		Rebate	\$ 11,500	
	<b>LC</b>		<b>\$ 140,000</b>	
		RMS Campaign	\$ 140,000	
<b>Generosity</b>			<b>\$ 671,548</b>	
	<b>Development</b>		<b>\$ 33,000</b>	
	<b>Development</b>		<b>\$ 15,000</b>	
		RMS Campaign	\$ 15,000	
	<b>RMS Campaign Administration</b>		<b>\$ 18,000</b>	
		Donation Support	\$ 18,000	
	<b>Equip, Educate, Enact</b>		<b>\$ 638,548</b>	
	<b>3E, Lilly</b>		<b>\$ 638,548</b>	
		RMS - Support	\$ 51,000	
		RMS Campaign	\$ 260,000	
		Investment Support	\$ 100	
		Grand Canyon Synod	\$ 50,000	
		Lilly	\$ 277,448	
<b>Identity</b>			<b>\$ 2,749,258</b>	
	<b>Campus Ministry</b>		<b>\$ 40,614</b>	
	<b>Campus Ministry</b>		<b>\$ 40,614</b>	
		ELCA - Support	\$ 40,614	
	<b>Events</b>		<b>\$ 198,940</b>	
	<b>Events</b>		<b>\$ 198,940</b>	
		Grants	\$ 2,000	
		Registration - Assembly	\$ 140,000	
		Registration - Theological	\$ 56,940	
	<b>Faith Formation</b>		<b>\$ 2,440</b>	
	<b>Youth</b>		<b>\$ 2,440</b>	

**Rocky Mountain Synod  
Calendar Year 2022 - PROPOSED BUDGET**

Strategic Initiatives	Ministry Area	Account Summary	Budget Revenue Source	Budget Expenses
		RMS Campaign	\$ 2,440	
		<b>Office of the Bishop</b>	<b>\$ 135,300</b>	
	OoB Administrative		\$ 300	
		Fee Support	\$ 300	
	Synod Support <i>(Non-Mission Support from Individuals/Congregations)</i>		\$ 135,000	
		RMS - Support	\$ 20,000	
		Donation Support	\$ 115,000	
		<b>Outdoor Ministry</b>	<b>\$ 171,000</b>	
	Messiah Mountain		\$ 171,000	
		RMS - Support	\$ 21,000	
		RMS Campaign	\$ 150,000	
		<b>Mission Support</b>	<b>\$ 2,200,964</b>	
	Mission Support		\$ 2,200,000	
		Congregation Giving	\$ 2,200,000	
	Global Mission		\$ 964	
		Donation Support	\$ 964	
<b>Innovation</b>			<b>\$ 252,000</b>	
	<b>Evangelical Mission</b>		<b>\$ 252,000</b>	
	Evangelical Mission		\$ 162,000	
		Campaign Support	\$ 20,000	
		ELCA - Support	\$ 82,000	
		RMS - Support	\$ 60,000	
	Multi-Cultural Mission		\$ 90,000	
		ELCA - Support	\$ 30,000	
		RMS - Support	\$ 60,000	
<b>Leadership</b>			<b>\$ 178,388</b>	
	<b>Excellence in Leadership</b>		<b>\$ 133,412</b>	
	EIL		\$ 133,412	
		RMS Campaign	\$ 105,412	
		Registrations	\$ 28,000	
	<b>Transition</b>		<b>\$ 25,476</b>	
	Transition		\$ 25,476	
		Grand Canyon Synod	\$ 25,476	
	<b>Candidacy/First Call</b>		<b>\$ 19,500</b>	
	Candidacy		\$ 15,000	
		Donation Support	\$ 10,500	
		Investment Support	\$ 4,500	
	First Call		\$ 4,500	
		Retreat	\$ 4,500	
<b>RESERVE</b>	<b>RBC Investments</b>		<b>\$ 264,126</b>	
<b>Grand Total</b>			<b>\$ 4,360,720</b>	<b>\$ 4,360,720</b>

## Rocky Mountain Synod Congregation Giving by Conference

Conference / Congregation	2021 Mission Support	2020 Mission Support
<b>Border</b>	<b>\$44,362</b>	<b>\$47,252</b>
Desert Springs Lutheran Church - Truth or Consequences	\$500	\$0
Iglesia Luterana Cristo Rey - El Paso	\$1,750	\$3,000
New Hope Lutheran Church - El Paso	\$3,667	\$5,000
Our Savior Lutheran Church - Alamogordo	\$9,112	\$8,616
Peace Lutheran Church - El Paso	\$2,197	\$3,574
Peace Lutheran Church - Las Cruces	\$14,989	\$14,563
St. Mark Lutheran Church - Roswell	\$4,725	\$5,200
St. Peter Lutheran Church - Carlsbad	\$1,842	\$1,800
St. Timothy Lutheran - El Paso	\$1,000	\$1,000
Trinity Lutheran Church - Hobbs	\$2,580	\$2,500
Trinity Lutheran Church - Las Cruces	\$2,000	\$2,000
<b>Boulder Broomfield</b>	<b>\$319,813</b>	<b>\$339,139</b>
Atonement Lutheran Church - Boulder	\$42,487	\$45,800
Bethlehem Lutheran Church - Longmont	\$22,383	\$23,200
Christ The Servant Lutheran Church - Louisville	\$47,075	\$45,730
Cross Of Christ Lutheran Church - Broomfield	\$30,492	\$35,825
First Lutheran Church - Longmont	\$68,940	\$66,825
Grace Lutheran Church - Boulder	\$19,136	\$31,245
Lutheran Church Of Hope - Broomfield	\$30,525	\$30,000
Rejoice Lutheran Church - Erie	\$1,500	\$1,500
Shepherd Of The Hills - Boulder	\$6,675	\$6,425
Trinity Lutheran Church - Boulder	\$35,000	\$36,000
Westview Church - Boulder	\$15,600	\$16,589
<b>Metro East</b>	<b>\$221,768</b>	<b>\$225,750</b>
All Saints Lutheran Church - Aurora	\$13,000	\$23,000
Augustana Lutheran Church - Denver	\$46,541	\$40,583
Bethel Lutheran Church - Aurora	\$5,800	\$7,500
Christ The Savior Lutheran Church - Aurora	\$10,400	\$9,600
Cross Of Glory Lutheran Church - Denver	\$3,000	\$2,250
Epiphany Lutheran Church - Denver	\$10,500	\$10,500
Hkbp Lutheran Church - Aurora	\$0	\$1,600
Holy Love Lutheran Church - Aurora	\$12,000	\$11,000
House For All Sinners And Saints - Denver	\$13,441	\$18,381
Joy Lutheran Church - Parker	\$29,836	\$28,455
Lord Of The Hills Lutheran Church - Centennial	\$16,301	\$18,333
Messiah Community Church - Denver	\$3,900	\$3,600
Nativity Lutheran Church - Commerce City	\$7,731	\$5,633
New Beginnings Church - Denver	\$300	\$300
Our Savior Lutheran Church - Denver	\$24,000	\$24,000
Peace In Christ Church - Elizabeth	\$4,617	\$6,615
Saron Lutheran Church - Strasburg	\$3,000	\$3,500
St. Mark Lutheran Church - Aurora	\$2,400	\$2,400
St. Paul Lutheran Church - Denver	\$15,000	\$8,500

## Rocky Mountain Synod Congregation Giving by Conference

Conference / Congregation	2021 Mission Support	2020 Mission Support
<b>Metro South</b>	<b>\$451,548</b>	<b>\$437,301</b>
Abiding Hope Lutheran Church - Littleton	\$50,000	\$39,996
Atonement Lutheran Church - Lakewood	\$19,361	\$22,031
Bethany Lutheran Church - Cherry Hills Village	\$105,448	\$98,799
Centennial Lutheran Church - Englewood	\$1,375	\$1,500
Christ Lutheran Church - Highlands Ranch	\$14,000	\$0
Christ The King Lutheran Church - Denver	\$18,017	\$17,744
Faith Lutheran Church - Golden	\$15,000	\$12,500
Holy Shepherd Lutheran Church - Lakewood	\$21,227	\$21,880
Holy Trinity Lutheran Church - Littleton	\$43,441	\$45,207
Latino Ministry Of West Denver - Denver	\$2,113	\$967
Lutheran Church Of The Holy Spirit - Centennial	\$15,474	\$17,360
Lutheran Church Of The Master - Lakewood	\$16,500	\$20,250
Prince Of Peace Lutheran - Denver	\$500	\$1,000
Risen Lord Lutheran Church - Conifer	\$5,800	\$8,195
St. Peter Lutheran - Greenwood Village	\$55,269	\$65,590
St. Philip Lutheran Church - Littleton	\$56,640	\$52,921
Well Of Hope - Castle Rock	\$11,383	\$11,360
<b>Metro West</b>	<b>\$204,563</b>	<b>\$194,571</b>
Advent Lutheran Church - Westminster	\$16,713	\$15,958
All Saints Lutheran Church - Austin	\$1,823	\$1,346
American Lutheran Church - Grand Junction	\$15,300	\$15,300
Evergreen Lutheran Church - Evergreen	\$16,500	\$20,000
First Lutheran Church - Gypsum	\$0	\$0
Glory Of God Lutheran Church - Wheat Ridge	\$6,000	\$6,000
Good Shepherd Lutheran Church - Glenwood Springs	\$6,000	\$7,750
Highlands Lutheran Church - Denver	\$3,279	\$3,552
Holy Cross Lutheran Church - Wheat Ridge	\$52,000	\$51,000
King Of Glory Lutheran Church - Arvada	\$22,100	\$18,700
Lord Of The Mountains - Dillon	\$11,500	\$5,000
Lord Of The Valley Lutheran - Granby	\$9,750	\$10,500
Mount Of The Holy Cross Lutheran Church - Vail	\$4,000	\$2,000
Shepherd Of The Valley - Grand Junction	\$5,219	\$5,295
Spirit Of The Mountain Church - Golden	\$3,650	\$3,600
St. Andrew Lutheran Church - Arvada	\$1,200	\$1,200
St. John's Lutheran Church - Thornton	\$13,100	\$15,800
St. Mark's Church of Grace - Craig	\$1,600	\$1,542
St. Stephen's Lutheran - Northglenn	\$3,710	\$1,500
United Church Of The San Juans - Ridgway	\$5,101	\$4,994
Zion Lutheran Church - Idaho Springs	\$1,200	\$1,200
Zion Lutheran Church - Montrose	\$4,819	\$2,334



## Rocky Mountain Synod Congregation Giving by Conference

Conference / Congregation	2021 Mission Support	2020 Mission Support
<b>North Colorado</b>	<b>\$352,204</b>	<b>\$361,979</b>
All Saints Lutheran Church - Brush	\$1,600	\$1,500
Bethel Lutheran Church - Windsor	\$13,623	\$12,750
Bethlehem Lutheran Church - Brush	\$650	\$650
Faith Lutheran Church - Eaton	\$3,600	\$3,600
First Lutheran Church - Ault	\$1,800	\$1,650
Immanuel Lutheran Church - Greeley	\$9,000	\$9,000
King Of Glory Lutheran Church - Loveland	\$28,693	\$39,091
Lutheran Church of Our Redeemer - Fort Morgan	\$1,500	\$1,500
Our Savior's Lutheran Church - Greeley	\$76,000	\$66,000
Our Saviour's Lutheran Church - Fort Collins	\$66,297	\$64,562
Peace Evangelical Lutheran - Akron	\$0	\$200
Peace Lutheran Church - Sterling	\$1,200	\$1,100
Shepherd Of The Hills Lutheran - Fort Collins,	\$18,050	\$19,850
Shepherd Of The Mountains - Estes Park	\$13,585	\$14,539
Shepherd Of The Valley - LaSalle	\$5,607	\$5,500
Spirit Of Joy Lutheran Church - Fort Collins	\$9,417	\$28,196
Trinity Lutheran Church - Fort Collins	\$16,400	\$17,787
Trinity Lutheran Church - Loveland	\$28,632	\$26,246
Zion Lutheran Church - Loveland	\$56,551	\$48,258
<b>North New Mexico</b>	<b>\$241,873</b>	<b>\$239,728</b>
All Saints Lutheran Church - Albuquerque	\$15,463	\$13,139
Bethlehem Lutheran Church - Los Alamos	\$89,271	\$92,534
Camino De Vida - Albuquerque	\$1,200	\$1,200
Christ Lutheran Church - Santa Fe	\$2,537	\$2,387
Christ The King Lutheran - Durango	\$22,931	\$19,296
Community Of Joy Lutheran Church - Rio Rancho	\$2,000	\$2,250
Cross Of Hope Lutheran Church - Albuquerque	\$24,765	\$24,530
Holy Cross Lutheran Church - Albuquerque	\$5,325	\$4,875
Lutheran Church Of The Servant - Santa Fe	\$6,000	\$6,000
Messiah Lutheran Church - Albuquerque	\$3,900	\$3,850
St. Luke's Lutheran Church - Albuquerque	\$28,475	\$26,805
St. Paul Lutheran Church - Albuquerque	\$22,621	\$22,885
St. Paul's/Peace - Las Vegas	\$0	\$0
St. Timothy Lutheran - Albuquerque	\$13,684	\$13,277
Trinity Lutheran Church - Farmington	\$2,500	\$5,500
Valley Lutheran Church - Los Lunas	\$1,200	\$1,200

## Rocky Mountain Synod Congregation Giving by Conference

Conference / Congregation	2021 Mission Support	2020 Mission Support
<b>Southeast Colorado</b>	<b>\$172,156</b>	<b>\$182,181</b>
Ascension Lutheran Church - Colorado Springs	\$21,500	\$21,500
Christ The King Lutheran Church - Colorado Springs	\$3,500	\$3,000
First Lutheran Church - Colorado Springs	\$77,844	\$77,587
First St. Paul Lutheran Church - Burlington	\$0	\$0
Grace Lutheran Church - Colorado Springs	\$9,000	\$9,000
Holy Cross Lutheran Church - LaJunta	\$2,000	\$1,833
Immanuel Lutheran Church - Bethune	\$0	\$0
King Of Kings Lutheran Church - Pueblo	\$23,335	\$23,906
Mount Calvary - Colorado Springs	\$0	\$2,000
Prince of Peace Lutheran - Colorado Springs	\$33	\$1,500
Shepherd Of The Hills - Canon City	\$14,667	\$16,000
St. Paul Lutheran Church - Calhan	\$4,300	\$4,200
St. Paul Lutheran Church - Sugar City	\$0	\$100
Tabor Lutheran Church - Pueblo	\$2,700	\$3,300
Trinity Lutheran Church - Fowler	\$1,200	\$1,200
Trinity Lutheran Church - Monument	\$8,667	\$12,264
Zion Lutheran Church - Limon	\$0	\$1,875
Zion's Lutheran Church - Trinidad	\$3,411	\$2,915
<b>Utah</b>	<b>\$95,739</b>	<b>\$99,751</b>
Ascension Lutheran Church - Ogden	\$8,877	\$8,588
Ascension St. Matthew's - Price	\$4,800	\$5,100
Elim Lutheran Church - Ogden	\$1,598	\$1,598
Mount Tabor Lutheran - Salt Lake City	\$8,660	\$12,452
Our Saviour's Lutheran Church - Holladay	\$14,443	\$14,465
Prince Of Peace Lutheran - Logan	\$11,367	\$12,100
Shepherd Of The Mountains - Park City	\$18,000	\$18,000
St. Matthew's Lutheran Ch - Taylorsville	\$9,168	\$10,448
Trinity Lutheran Church - Evanston	\$1,827	\$0
Zion Lutheran Church - Salt Lake City	\$17,000	\$17,000
<b>Wyoming</b>	<b>\$97,419</b>	<b>\$110,572</b>
Ascension Lutheran Church - Cheyenne	\$18,785	\$17,340
Covenant Lutheran Church - Wheatland	\$8,119	\$7,920
Faith Lutheran Church - Lander	\$1,200	\$1,275
Good Shepherd Lutheran Church - Casper	\$3,538	\$2,923
Grace Lutheran Church - Casper	\$4,400	\$3,600
Mount Of Olives Lutheran Church - Rock Springs	\$2,400	\$2,400
Our Saviour's Lutheran Church - Casper	\$6,000	\$5,500
Prince Of Peace Lutheran - Gillette	\$5,016	\$29,019
St. John Lutheran Church - Riverton	\$1,510	\$1,615
St. Luke's Lutheran Church - Buffalo	\$4,735	\$4,500
St. Paul Lutheran Church - Cheyenne	\$21,504	\$17,488
Trinity Lutheran Church - Laramie	\$20,213	\$16,992
<b>Grand Total</b>	<b>\$2,201,445</b>	<b>\$2,238,224</b>
Individual giving	\$200	
	<b>\$2,201,645</b>	

## Rocky Mountain Synod 2021 Designated Giving

### ELCA

World Hunger	\$123,798
Lutheran Disaster Response - International & Domestic	\$39,019
Missionary Sponsorship	\$30,850
Global Mission	\$5,230
Lutheran World Relief	\$4,025
40 Days of Giving	\$2,630
International Women Leaders	\$2,000
Special Needs Retirement Fund	\$1,500
Immigration, Refugees, AMMPARO	\$1,160
Needed Most	\$700
<b>ELCA Designated Total</b>	<b>\$210,912</b>

### RMS

RMS Campaign (96% Individuals, 4% Congregations)	\$486,264
Boulder County Fire Fund	\$40,809
Assembly Offerings (Betela, Four Winds)	\$37,086
Other Congregations (Camino De Vida, Cristo Rey, New Beginnings)	\$22,099
Messiah Mountain	\$20,315
Seminary Scholarship Fund	\$13,242
Advocacy	\$8,960
Vetran Service Corps	\$5,917
Campus Ministries	\$5,401
Outdoor Camps (Rainbow Trail, Sky Ranch)	\$1,925
<b>RMS Designated Total</b>	<b>\$642,018</b>

### RMS Undesignated Giving

RMS Donations (non congregation) - Undesignated	\$119,787
RMS Donations (congregation) - Undesignated	\$5,562
<b>RMS Undesignated Total</b>	<b>\$125,349</b>

# Rocky Mountain Synod - Balance Sheet

For Period Ending 1/31/2022

Book Value January 2022, Actual

## Assets

### Current Assets

#### Cash

Checking - General 01	560,390.51
Checking -Designated Funds 20	312,212.94
Checking-Seminary Scholarsh 60	11,949.00
MIF-Seminary 01	161,854.01
MIF-Campus Ministry 10	23,028.72
MIF-Seeds of Hope 60	29,005.98
Total Cash	\$1,098,441.16

#### Lilly Fund Cash

Lilly Fund Vectra Checking	12,355.71
Lilly Fund Vectra Money Market	455,319.97
Total Lilly Fund Cash	\$467,675.68
Total Cash	\$1,566,116.84

### Current Assets

Prepaid Vendor Purchases	41,712.76
Total Current Assets	\$41,712.76

### Other Current Assets

#### Other Receivables

Other Receivable	40.20
Total Other Receivables	\$40.20
Total Other Current Assets	\$40.20
Total Current Assets	\$1,607,869.80

## Fixed Assets

### Fixed Assets

Land-7375 Samuel Dr	46,810.00
Bldg 7375 Samuel Drive	1,353,889.00
Messiah Mountain - Land	519,264.00
Messiah Mountain - Buildings	289,157.00
Improvements to Building 01	23,505.00
Property Improvements	75,000.00
Messiah Mountain Bldg Impr.	10,393.00
Computer Equipment 01	9,019.85
Office Equipment	41,258.39
Furniture and Fixtures	32,792.44
Total Fixed Assets	\$2,401,088.68

### Accumulated Depreciation

Acc Depr Building	(508,949.04)
Acc Dep Computer Equipment	(2,217.35)
Acc Dep Office Equipment	(40,772.61)
Acc Dep Furniture & Fixtures	(26,285.29)
Acc Dep Improvements	(11,013.50)
Total Accumulated Depreciation	(\$589,237.79)
Total Fixed Assets	\$1,811,850.89

## Other Assets

### Investments

ELCA Pooled Trust Fund A	61,621.76
MIF-Endowment 20	200,000.00
MIF-Seminary/Cong. 60	119,574.24
Common Stock 60	64,370.75
RBC Investment Fund 30	317,393.23
Total Investments	\$762,959.98

# Rocky Mountain Synod - Balance Sheet

For Period Ending 1/31/2022

Book Value January 2022, Actual

<b>Other Assets</b>		
Beneficial Interest Steinert	19,644.59	
Total Other Assets	\$19,644.59	
Total Other Assets	\$782,604.57	
Total Other Assets	\$782,604.57	
Total Assets	\$4,202,325.26	
 <b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Accounts Payable</b>		
<b>Current Liabilities</b>		
Due To/From 3E Funds	2,150.00	
Accts Payable-Designated Gifts	39,486.65	
Life Insurance Supplement	(48.03)	
VIsion Insurance (EE)	(20.04)	
Total Current Liabilities	\$41,568.58	
Total Accounts Payable	\$41,568.58	
<b>Other Current Liabilities</b>		
Accounts Payable-2	116,986.72	
Accrued Expenses-vacation	10,729.19	
Deferred Revenue-Designated 20	580.00	
Total Other Current Liabilities	\$128,295.91	
Total Current Liabilities	\$169,864.49	
<b>Long Term Liabilities</b>		
<b>Long Term Debt</b>		
MIF-Mortgage Payable	550,468.11	
Total Long Term Debt	\$550,468.11	
Total Long Term Liabilities	\$550,468.11	
Total Long Term Liabilities	\$550,468.11	
Total Liabilities	\$720,332.60	
 <b>Equity</b>		
<b>Capital</b>		
<b>Lilly Fund Equity</b>		
Lilly Fund Grant Retained Earn	214,115.11	
Total Lilly Fund Equity	\$214,115.11	
<b>Total Beginning Equity</b>		
Designated Fund Equity	1,822,888.84	
Education Fund Equity	25,746.70	
General Fund Equity	(67,492.81)	
Restricted Fund Equity	110,460.40	
Permanently Restricted	276,638.06	
Current Period - General	1,099,636.36	
Total Total Beginning Equity	\$3,267,877.55	
Total Capital	\$3,481,992.66	
Total Equity	\$3,481,992.66	
Total Liabilities and Equity	\$4,202,325.26	

## Highlights of Financial Statements 2/1/21-01/31/22

<i>12 months into fiscal year</i>	TY YTD 2/1-01/31	% budget 100%	LY YTD	Difference
Mission support from Congregations	\$ 2,201,645	96%	2,238,224	\$ (36,579)

Total Operating Revenue	\$ 3,091,640	116%
Total Operating Expenses	\$ 2,999,690	104%
Net Operating	<u>\$ 91,951</u>	

<b>Operating cash</b>	<b>\$ 560,391</b>
Includes PPP	

---

### ***RMS Campaign since inception: August 2019-January 2022***

Campaign revenue inception through Jan 2022	\$ 824,350
Campaign expenses	\$ (55,259)
Campaign 3E transfer	\$ (90,000)
EIL Transfers	\$ (50,825)
Campaign Tithe	\$ (651)
Lutheran Center	\$ (75,000)
Messiah Mountain	\$ (14,675)
Cash balance	<u><u>\$ 537,940</u></u>

**Rocky Mountain Synod  
Budget vs. Actual Report for 2021**

*Our Mission: Together we proclaim and embody God's unconditional love for the sake of the world*

		2021 Calendar Year		
		Budget	Actual Income/ Expense as of	% of Budget
		Fiscal Year FYE 1-31-22	YTD 01/31/22	2021-22
				100%
<b>SUPPORT &amp; REVENUE:</b>				
<b>Congregations and Individuals</b>				
1	From Congregations	2,300,000	2,201,645	96%
2	From Individuals & Grants	95,823	157,011	164%
3	Mission Developers - congregational support	10,000	1,675	17%
4	<b>Subtotal Congregations and Individuals</b>	2,405,823	2,361,305	98%
5	<b>ELCA Support:</b>			
6	Shared Staff -DEM	10,000	10,000	100%
7	Campus Ministry	27,850	40,614	146%
8	Lutheran Advocacy Ministries - Colorado & New Mexico	79,000	82,000	104%
9	Mission Developers	79,000	100,000	127%
10	<b>Subtotal ELCA Support</b>	195,850	232,614	119%
11	<b>Other Revenues</b>			
12	RMS Campaign Income - (Reimbursement)		141,151	
13	Investment Income & Interest	6,000	5,717	95%
14	Campus Ministry - Auraria (Designated)		4,427	
15	Messiah Mountain	10,000	21,550	216%
16	<b>Lilly Fund</b>			
17	Lilly Grant - Phase 3		125,000	
18	Lilly Grant - Matching Contrib		100,000	
19	Lilly Fund Stewardship All Season		13,700	
20	3E Culture of Generosity Contr		600	
21	Lilly Fund Fiscal Wellness MEF		1,228	
22	Lilly Fund Interest Incom		72	
23	3E Donations - Individuals		150	
24	<b>Subtotal Lilly Fund</b>		240,750	
25	Other Income (Outdoor Min, Facility Use)	2,000	600	30%
26	Event Income (Assembly, Theological Conf., Youth Events)	10,000	(18,744)	-187%
27	Leadership Development/EIL	26,000	34,796	134%
28	Boulder County Fire Fund		67,474	
29	<b>Subtotal Other Revenues</b>	54,500	356,570	654%
30	<b>TOTAL SUPPORT &amp; REVENUE</b>	2,656,173	3,091,640	116%
31				
32	<b>EXPENDITURES:</b>			
33	<b>Church Together</b>			
34	<b>Mission Support to Church-wide: 47.5%</b>	1,092,500	1,044,765	96%
35	Pacific Lutheran Theological Seminary	51,300	51,300	100%
36	Betela Seminary - Madagascar	5,000	7,376	148%
37	Region II Synodical Support	1,000	1,000	100%
38	<b>Ecumenical Networks:</b>			
39	Colorado Council of Churches	1,500	1,500	100%
40	Wyoming Association of Churches	1,000	1,000	100%
41	New Mexico Conference of Churches	1,500	1,500	100%
42	Faith Formation Network	650	-	0%
43	<b>Subtotal Ecumenical Networks</b>	4,650	4,000	86%
44	<i>Allocated Personnel</i>	109,676		
45	<b>Sum of Church Together</b>	1,264,126	1,108,441	88%
46	<b>Leadership</b>			
47	Synod Council	7,500	4,367	58%
48	Interim/Intentional Ministry *Bi Annual	1,000	-	0%
49	Congregational Ministry Board	500	-	0%

**Rocky Mountain Synod  
Budget vs. Actual Report for 2021**

*Our Mission: Together we proclaim and embody God's unconditional love for the sake of the world*

		2021 Calendar Year		
		Budget	Actual Income/ Expense as of	% of Budget
		FYE 1-31-22	YTD 01/31/22	2021-22
50	First Call/Continuing Education Region II	1,500	1,500	100%
51	Candidacy Committee	6,000	235	4%
52	Leadership & Racial Justice	10,000	16,706	167%
53	Excellence in Leadership	136,160	85,621	63%
54	Networking Leaders	1,000	-	0%
55	<i>Allocated Personnel</i>	73,693		
56	<b>Sum of Leadership</b>	<b>237,353</b>	<b>108,429</b>	<b>46%</b>
57	<b>Accompaniment</b>			
58	Transition Ministry	77,500	82,131	106%
59	Travel Expense	30,000	19,115	64%
60	<b>New &amp; Renewing Congregations</b>			
61	DEM Expenses	10,000	11,911	119%
62	Program Support for Mission Congregations-ELCA	44,000	100,000	227%
63	Program Support for Mission Congregations-RMS	105,500	54,552	52%
64	Mission Developers (Compensation Package)	28,500	28,399	100%
65	<b>Multicultural Initiatives</b>			
66	Glocal Church Pastor	20,000	25,130	
67	Latino Mission Developer	40,000		
68	Global Missions- Program/Travel Expense	2,500	-	0%
69	<b>Lilly - 3E</b>			
70	Lilly Fund Fiscal Wellness Grant		7,856	
71	Lilly Fund Seminary Debt Grants		16,600	
72	3E Vitality Innovation Grants		16,000	
73	3E Project Directors		76,499	
74	Lilly Fund Project Bookkeeper		1,863	
75	Lilly Fund Administration		230	
76	Lilly Fund Travel		738	
77	Lilly Fund Stewardship All Seasons		170	
78	Lilly Fund Small Grant Expense		1,300	
79	Lilly Fund Speakers Conference		4,250	
80	Lilly Fund FiscalWell Consults		61,850	
81	3E Part-time Ministry Asst		400	
82	3E Transition Coach Training		1,755	
83	3E Rostered Minister Coaching		5,250	
84	<b>Subtotal Lilly-3E</b>		<b>194,761</b>	
85	Allocated Personnel	34,288		
86	<b>Sum of Accompaniment</b>	<b>392,288</b>	<b>516,000</b>	<b>132%</b>
87	<b>Faith Formation:</b>			
88	Campus Ministry Salary Support & Expense	241,576	243,369	101%
89	Lutheran Outdoor Ministries	38,500	38,500	100%
90	Messiah Mountain Retreat Center	12,000	16,151	
91	RMS Youth Council	1,000	-	0%
92	Youth Gatherings	500	800	0%
93	Allocated Personnel	41,811		
94	<b>Sum of Faith Formation</b>	<b>335,387</b>	<b>298,820</b>	<b>0%</b>
95	<b>Public Church</b>			
96	<b>Lutheran Advocacy Ministries</b>			
97	Personnel/Medical/Pension - Colorado	80,506	81,743	102%
98	Program Support - Colorado	5,300	1,768	33%
99	Personnel Costs - New Mexico	74,969	80,631	108%
100	Program Support - New Mexico	5,300	1,768	33%
101	<b>Subtotal Lutheran Advocacy Ministry Support</b>	<b>166,075</b>	<b>165,910</b>	<b>100%</b>



**Rocky Mountain Synod  
Budget vs. Actual Report for 2021**

*Our Mission: Together we proclaim and embody God's unconditional love for the sake of the world*

		2021 Calendar Year		
		Budget	Actual Income/ Expense as of	% of Budget
		FYE 1-31-22	YTD 01/31/22	2021-22
Fiscal Year	Calendar Year			
102	Border Servant Corps, Las Cruces, NM	5,000	5,000	100%
103	Border Immersion Project	4,750	4,750	100%
104	Lutheran Family Services Rocky Mountains	5,000	5,000	100%
105	Lutheran Social Services of the South	1,000	4,000	400%
106	Urban Servant Corps	5,000	5,000	100%
107	CO Immigration Rights Coaltn		500	
108	Hunger Network	1,000	52	5%
109	Marshal Fire Fund		930	
110	<b>Sum of Public Church</b>	<b>187,825</b>	<b>191,142</b>	<b>102%</b>
111	<b>Administration and Overhead</b>			
112	<b>Personnel Costs:(Salary, health, pension/taxes)</b>			
113	Staff Salary, health, pension/taxes	535,002	557,388	104%
114	Sabbatical Costs	3,600	-	0%
115	Temp Staff/Other Staff Costs/Payroll processing	7,476	41,806	559%
116	Staff Continuing Education	4,000	1,060	26%
117	<b>Subtotal Personnel Costs</b>	<b>550,078</b>	<b>600,253</b>	<b>109%</b>
118	Allocated Personnel	-259,468		
119	<b>Sum of Administrative Personnel</b>	<b>290,610</b>	<b>600,253</b>	<b>207%</b>
120	<b>Building Expenses:</b>			
121	Utilities (Electric, gas, water, trash)	12,000	11,701	98%
122	Building Maintenance (lawn, cleaning, snow removal)	14,000	16,541	118%
123	MIF Loan Fee - Refinance fee	0	1,500	
124	Mission Investment Fund Loan Payments (incl principal)	46,680	46,076	99%
125	<b>Sum of Building Expenses</b>	<b>72,680</b>	<b>75,818</b>	<b>104%</b>
126	<b>General Office Expenses:</b>			
127	Auto Allowance	6,000	4,551	76%
128	Postage	3,500	3,626	104%
129	Supplies/Materials	6,000	8,836	147%
130	Printing		-	
131	Services Purchased	4,875	9,411	193%
132	Audit	15,000	14,000	93%
133	Telephone/Internet	7,500	6,487	86%
134	Cell Phone Allowance		110	
135	Insurance/Liability-Worker Comp	22,000	27,440	125%
136	Professional Fees	600	3,512	585%
137	Filing Fees		425	
138	Equipment Rental & Repair	15,000	13,401	89%
139	Capital Purchases	4,000	-	0%
140	Archives	1,500	1,500	100%
141	Bishop's Discretionary	1,000	-	0%
142	Bank Charges/Misc. Expenses/Donation processing	7,000	6,181	88%
143	Communication	6,000	1,306	22%
144	<b>Sum of General Office Expenses</b>	<b>99,975</b>	<b>100,785</b>	<b>101%</b>
145	<b>TOTAL Administrtrtion/Overhead</b>	<b>463,265</b>	<b>776,857</b>	<b>168%</b>
146				
147	<b>TOTAL EXPENSES</b>	<b>2,880,244</b>	<b>2,999,690</b>	<b>104%</b>
148				
149	<b>TOTAL SUPPORT &amp; REVENUE</b>	<b>2,656,173</b>	<b>3,091,640</b>	<b>116%</b>
150				
151	<b>Net Operating</b>	<b>(224,071)</b>	<b>91,951</b>	<b>-41%</b>

**Rocky Mountain Synod  
Budget vs. Actual Report for 2021**

*Our Mission: Together we proclaim and embody God's unconditional love for the sake of the world*

		2021 Calendar Year		
		Budget	Actual Income/ Expense as of	% of Budget
Fiscal Year		FYE 1-31-22	YTD 01/31/22	2021-22
152	PPP- revenue from forgiveness of loan	179,800	179,800	
153	<b>Campaign gifts used for operations:</b>			
154	EIL staff support	110,160	50,825	
155	Additional campaign administration.	10,000		
156	<b>Loss after use of Campaign allocations for operations</b>	75,889	322,576	
157	<b>Other Restricted Income/Expense</b>			
158	Use of Campus Min Emergency Fund		(12,000)	
159	Rainbow Trail Special Camps (Fund 10 Expense)		(6,000)	
160	Other unbudgeted expenses/income net (pass through)		6,405	
161	<b>Net of Other Restricted-Designated Income/Expense</b>	-	(11,595)	
162	<b>Net Income (loss)</b>	<b>75,889</b>	<b>310,981</b>	
163	<b>Offsets to Income (loss)</b>			
164	Release of designation on Mission Development reserve	149,000	108,318	
165	Use of other reserves	-	-	
166	<b>Addition to other reserves</b>	<b>224,889</b>	<b>419,298</b>	
167	<b>Capital Campaign</b>			
168	RMS Campaign Income		364,166	
169	RMS Campaign Expenses and distributions		(76,566)	
170	RMS Campaign Grants/Support		(25,000)	
171	Racial Justice Tithe		-	
172	Lutheran Center		(193)	
173	RMS Campaign Contra Expense		-	
174	<b>Restricted for Campaign uses</b>		<b>262,407</b>	

<b>Financial Assets</b>	<b>1/31/2021</b>	<b>1/31/2022</b>
Checking - General 01	<b>253,538.72</b>	<b>560,390.51</b>
Checking -Designated Funds 20	103,011.11	(146,009.66)
Checking -Designated Funds 20 (campaign)	195,815.12	458,222.60
		<i>Diff</i> 312,212.94
MIF-SeedsHope Checking (Companion Synod)	28,827.26	29,005.98
	40,848.05	23,028.72
ELCA Pooled Trust Fund A	56,107.04	61,621.76
MIF-Endowment CD	200,000.00	200,000.00
RBC Investment Fund 30	316,476.81	317,393.23
Subtotal Mission Development/Operating reserve	<u>572,583.85</u>	<u>579,014.99</u>
Seminary Checking (60)	7,680.46	11,949.00
Seminary/Cong. Trust Fund A	109,808.11	119,574.24
Common Stock 60	70,278.75	64,370.75
MIF-Seminary 01 Checking	63,710.66	161,854.01
Subtotal Scholarship	<u>251,477.98</u>	<u>357,748.00</u>
	<u>1,446,102.09</u>	<u>1,861,401.14</u>